



Board Meeting Minutes April 11, 2022

Attending: Ron Lester, Pres
Mary Moyer, Pres-Elect
Lisa Blunck, Vice Pres
Nancy Lauth, Sec
Kathleen Meier, Treasurer
Trevor Girten, Past Pres
Brad Folsom, Marketing

Kay Frevert, membership
Brian Frevert, Production
Gloria Srikijkarn, Artistic
John Chamberlin, Development
Brian Leatherman, Artistic Director
Will White, Assoc. Conductor

1. Meeting called to order at 6:35 p.m. via Zoom.
2. Maura Mackintosh and Leslie Beahm are guests attending.
3. There were no agenda additions.
4. March minutes were approved.
5. Treasurer's report (Kathleen)
 - a. There was \$1,914 in contributions for the Marshall fire, including CCC's \$250 contribution. Motion by John and second by Lisa to increase the donation to \$2,000. Motion approved.
 - b. Please review the 2022-2023 budget draft in Drop Box.
 - c. Discussion ensued
 - i. Increase ticket prices approximately 10%?
 - ii. Charge more for Christmas and Celtic concert?
 - iii. Although a larger choir size increases revenue, limit size to 105 singers?
 1. Send an email to prior members about coming back. No reauditioning except for voice placement.
 - iv. Discourage dipping into reserve next year
 - v. Breaking even is a realistic goal
6. Staff/Committee reports
 - a. Leatherman Lowdown
 - i. Jim Alford has passed away. We would like information about any services.
 - ii. Brian recommends moving the Showcase concert to January 21, 2023. We will be publishing our regular concert dates for next year in this May's program.
 - iii. Brian received an invite from Manhattan Concert Productions festival March 13, 2023, asking Hagenberg consortiums first to participate. Brian asked for an itinerary, but there is none yet. Brian will ask the choir if there is any interest.
 - b. Marketing (Brad)
 - i. Jan Regan (sp,) who has done poster designs for CCC, says we could do them ourselves. Brad is doing some design work. We could continue with a hired designer, and we could check with colleges whose students need a project like this.
 - ii. Brad needs descriptions for the December and March concert next year from Brian, to put in the May 2022 program.
 - c. Membership (Kay) – no report

- d. Production (Brian F) – no report
 - e. Artistic (Gloria)
 - i. The committee has responded to Brian’s request to look at our Celtic piece inventory.
 - ii. For the Ringers in December, we need to replace some pieces from their last concert with us.
 - f. Development (John)
 - i. The SCFD grant application has been submitted.
 - ii. SCFD asked how many CCC members reside in Arapahoe County. About 55 out of 108.
 - iii. John will submit an application to Colorado Creative Industries. This will bring in \$6,500 per year for 2 years.
 - iv. CCC has not been audited by donors. Their questioning process has been sufficient.
 - v. Erin Acheson has not been doing anything right now. Brian suggested that he and John have a meeting with Erin.
7. Old Business
- a. The ED Search Committee met April 4 and assignments were given. They will meet again on April 18.
8. New Business
- a. The Board will meet on April 25 for the Annual Meeting preparation. Ron will lead the meeting.
 - b. Rohn Goldstein has resigned his box office/ticketing position. He voiced frustration with Bethany’s Wi-Fi and with PayPal issues as well. The new ED can take over that role and training volunteers.
 - c. Ron would like to recognize Rohn at the May concert.
9. Full Board meeting adjourned at 8:02 p.m.
10. Will and Brian L. (paid staff members) were excused.
11. Salary Increases
- a. It’s been 3 years since the last salary increase.
 - b. Lisa stated that we did pay staff full salary during the pandemic hiatus.
 - c. Brad suggested that perhaps an end-of-year bonus is possible after we see how the year goes for CCC financially.
 - d. We may have to pay more for the ED position than we have in the past.
12. Non-staff Board meeting adjourned at 8:12 p.m.

Respectfully submitted,
Nancy Lauth, Secretary