



Board Meeting Minutes July 11, 2022

Attending: Mary Moyer, Pres
Maura Mackintosh, Vice Pres
Katy Fink-Johnson, Sec
Kathleen Meier, Treasurer
Ron Lester, Past President
Brad Folsom, Marketing
Kay Frevert, Membership

Brian Frevert, Production
John Chamberlin, Philanthropy
Meredith Davis, Outreach
Will White, Assoc. Conductor

Absent: Brian Leatherman, Artistic Director
Gloria Srikijskarn, Artistic
Leslie Beahm, Pres Elect

1. Meeting called to order at 6:33 pm via Zoom
2. Welcome new board members Katy, Meredith, and Maura
3. No additions to Agenda.
4. June 13, 2022 minutes were approved
5. Review of Financial Statement and Treasurer's overview
 - i. Kathleen states that the Chorale ended the fiscal year \$900 short. Ron commended the board on good fiscal management during such a difficult period
6. Staff/Committee Reports:
 - a. Leatherman Lowdown—nothing to report as Brian has been down with his shoulder surgery.
 - b. Marketing—Brad
 - i. Summer is slow, not much going on
 - c. Philanthropy--John
 - i. John waiting to hear from SCFD
 - d. Membership – Kay
 - i. Auditions coming up July 27th and August 1st.
 - e. Outreach—Meredith
 - i. Meredith has reached out to college music programs to see if they have any students who need an ensemble to sing in or get practice conducting
 - ii. Looking at grant opportunities the next couple of seasons—some grants have requirements on what type of rep a group performs
 - iii. Reached out to a colleague for strategies on diversity, both in membership and in groups that we perform with

7. Old Business

- a. Ron reported that the application window for the Executive Director has closed and the pool was cut down to four people. There is one very viable candidate. Interviews set for Tuesday July 19th, 2022.
- b. Ron asked for the board members to think about taking the lead on finding someone to take over the Cherry Tones.
- c. It was mentioned that the Cherry Tones new director should get some guidance from the board on what kind of music they should perform and other specifics about what the group should look like.
- d. Illuminare update—Kathleen reported that we have 52 performers and 15 non-performers who made a deposit. More info will be coming out soon

8. New Business

- a. Should we change the Covid policy?—Ron recommended we keep it basically as is but refine the language. We will still require all singers to be vaccinated. We will remain maskless as long as that is Bethany's policy. We will include language from the CDC about current guidelines on exposure. Maura asked if we could put a sentence on the Auditions Page that states that all singers are required to be vaccinated so that people know that before they sign up to audition.
 - b. Membership picnic—a motion was made that we reinstate the Member Picnic at the beginning of the year on August 27th. Motion carried.
 - c. Friday night reception—Brad reported that we have budgeted to use the Fellowship Hall four times in the upcoming season, and that Bethany has relaxed the time deadline when they want us out of the building. We can stay past their deadline, but it will be at our expense. A motion was made to reinstate the Friday night receptions. Motion carried.
 - d. Season tickets—Brad opened a discussion about reinstating season ticket packages. The board is mixed on providing these. There was also a discussion about continuing the practice of giving 2 season tickets to donors who make a donation of \$200. The board decided that amount should go up to \$400 or \$500 if we are going to continue to offer the promotion. The board asked for more information from Brad about the cost vs benefit of season tickets before making a decision.
 - e. Staff contracts—Ron made a motion that we redraft the contracts for non-artistic staff only to reduce the notification of termination to 30 days. Motion carried.
9. Action item—Kathleen mentioned that since we don't currently have an Executive Director, a board member needs to renew one of our insurance policies. Ron stated that he had the policy and would take care of it by the deadline.
10. Next meeting—Our next meeting will be August 8th, 6:30 pm, in person, at Brad's house.
Address: 7150 S Riverwood Way, Aurora

Respectfully submitted,
Katy Fink-Johnson, Secretary